

Brownells Position Description

Job Title: .Net/SharePoint Developer

Date: September 6, 2011

Reports to: Director of Information Technology

FLSA: Exempt

Grade: PSM5

General Summary

The .NET/SharePoint Developer will create technical specifications from business requirements encompassing all design, development, and implementation phases in support of Brownells' strategic objectives. Will also be responsible for ensuring end user capabilities meet business needs and maintaining, monitoring, supporting and upgrading applications. Candidate will be required to remain current on ever changing technology and application development best practices.

Principal Duties and Responsibilities

Operational

- Designs, develops, and implements solution architecture for enterprise-class products related to .Net, web services, and SharePoint, including front-end development, server-side development and the core database
- Provides technical consultation and development support for existing and new systems development
- Prepares technical specifications for programs to be written; design, code, test, debug, and document programs
- Delivers high-quality solutions on-time
- Provides operational and maintenance support for existing SharePoint applications.
- Manages risks, issues and concerns
- Develops time estimates for project deliverables
- Solicits internal customer feedback and takes appropriate action
- Designs enhancements and upgrades to systems and application software

Strategic

- With the Systems Architect identifies technical, human resource and business process implications of future product offerings and enhancement
- Envisions new technical capabilities and common applications components

Leadership

- Works closely with Systems Architect and IT team on quality assurance, program logic, and data processing.
- Collaborate with analysts, designers, and system owners in the testing of new software programs and applications.
- Ensures users are provided professional, courteous and timely support and service.
- Keeps abreast of emerging technology and how it could be leveraged at Brownells

Administrative

- Maintains status of project in project tracking system
- Creates and maintains application documentation

Position Requirements

Education and Experience

- Bachelor's degree in IT, MIS, or other with relevant experience
- 3+ years direct experience in software development and system design
- Technically fluent in programming languages, including .NET Framework, C# and ASP.NET, XML, SQL, Windows SharePoint Services (WSS) and Microsoft Office SharePoint Server (MOSS) SharePoint server 2010 preferred, and web services development
- Proven project management skills and/or substantial exposure to project-based work structures, project lifecycle models (SDLC), etc.

Knowledge

- Strong knowledge of system and software engineering and quality assurance best practices and methodologies
- Knowledge of relational database design and management techniques

Skills

- Ability to act as a strong team player



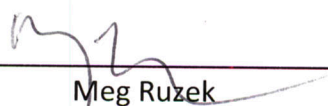
Abilities

- Ability to analyze problems and find resolutions

Disclaimer

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified.

Review/Approvals

 _____ Steve Sommers	<u>Director of IT</u> _____ Job Title	<u>7/15/11</u> _____ Date
 _____ Kate Clark	<u>Recruiter</u> _____ Job Title	<u>9-16-11</u> _____ Date
 _____ Meg Ruzek	<u>VP HR</u> _____ Job Title	<u>9-16-11</u> _____ Date