

General Manager - Altec Osceola Body Plant

Company: Altec, Inc.
Location: Osceola, US-IA 50213
Req Number: 27096
Job Posting URL: <https://jobs.altec.com/jobs/10321630-general-manager-altec-osceola-body-plant>
Job Ad Opened: 8/10/2022
Job Ad Expires: 9/9/2022
Description: **Why Join Altec?**

If you're considering a career with Altec, Inc., there's never been a better time to join us! Our Company was founded based upon values that place the customer first, and view people as our greatest strength. We remain committed to total customer satisfaction in everything we do.

Our Company : Altec Inc., founded in 1929, is a privately held company headquartered in Birmingham, Alabama. Altec specializes in the manufacture, sale and service of aerial devices, digger derricks, cranes and specialty equipment for the electric utility, telecommunications, tree care, construction, and light and sign maintenance industries in more than 120 countries.

Our Values Sustain Our Vision: Altec continues to pursue a singular vision: To be recognized by customers as the preferred supplier of products, services and solutions in all markets we serve. Our values sustain that vision, our goals build upon it and our associates help to achieve it. Altec's values are: Customer First, Enjoyment of Work, Family, Financial Stability, Integrity, People Are Our Greatest Strength, Quality, Spiritual Development, Teamwork.

Responsibilities

The General Manager, Altec Osceola Body Plant maximizes the operating profitability and return on assets of the operation through the consistent fulfillment of customer expectations. With overall operational responsibility, the General Manager provides input on goal setting, improves processes, resolves problems; selects, develops and evaluates associates to ensure the efficient overall operation of the function and ensures manufacturing strategies and day to day operations result in cost effective, on-time delivery of Altec's products.

Examples of Work Performed:

- Leads the Operation to successfully meet its strategic and operating objectives, in a manner consistent with overall corporate objectives, policies and annual business plans.
- Directs and oversees the development of operation goals and objectives as well as providing leadership in the implementation and coordination of programs and policies.
- With senior-management, directs review of operation's strategic position, including planning, scheduling, delegating, budgeting and performance measurement, in order to ensure the ongoing development and profitability of the business unit.
- Organizes, supervises and directs the work of subordinate managers who supervise associates in their respective areas.

Minimum Qualifications (The job level may be adjusted depending on the qualifications of the selected candidate)

Bachelor's degree required
 Minimum 5 years' operational management experience with at least two years as a Plant Manager of a Manufacturing or Final Assembly operation.
 Excellent communication, coaching, mentoring, relationship, management and organization skills required.

Benefits

Altec offers a competitive salary that rewards performance and dedication, along with a comprehensive benefits package that includes:

- Medical, Dental and Prescription Drug Program
- Retirement 401(k) Program
- Vacation and Holidays
- Flexible Spending Accounts
- Tuition Assistance Program
- Employee Assistance and Mental Health/Substance Abuse Program
- Life Insurance, Accidental Death and Dismemberment Insurance

EEO Statement

Altec Industries, Inc. and its affiliates are equal opportunity employers and maintain affirmative action plans to recruit, retain, develop, and promote qualified individuals without unlawful consideration of race, gender, color, religion, sexual orientation, gender identity, national origin, age, disability, citizenship status, veteran status, or any other characteristic protected by federal, state or local law. Altec strives to maintain a work environment free from unlawful discrimination and harassment, where associates are treated with respect and dignity.

Skills:
Benefits:
Onet Code: Business and Financial Operations
Classification: PERMANENT
Time requirements: FULLTIME
Compensation: Not Specified
Salary Range Not Specified - Not Specified
Travel: 0.00 %
Telecommute: 0.00 %