

Truck Driver Home Daily - \$5,000 in Bonuses

Company:	XPO Logistics, Inc.
Location:	Ottumwa, US-IA 52501
Req Number:	347509-en_US
Job Posting URL:	https://jobs.xpo.com/job/Ottumwa-Truck-Driver-Home-Daily-%245%2C000-in-Bonuses-IA-52501/920967400/?feedId=349200&utm_source={pipeline_id}
Job Ad Opened:	8/11/2022
Job Ad Expires:	9/10/2022
Description:	Solutions driven success.

XPO is a top ten global provider of transportation services, with a highly integrated network of people, technology and physical assets. At XPO Logistics, we look for employees who like a challenge and can communicate effectively in all situations. We want to leverage your skills and years of experience to drive positive results while ensuring a bright future for yourself and XPO. If you're looking for a growth opportunity, join us at XPO.

Pay, benefits and more.

- Home daily
- \$5,000 in bonuses available
- Pay starts at \$25.45/hour
- Full health insurance on day one
- Life and disability insurance
- Earn up to 13 days PTO over the course of your first year
- 9 paid company holidays
- 401(k) option with company match
- Employee stock purchase plan
- Education assistance

What you'll do on a typical day:

- Safely operate a tractor-trailer combination, including doubles and triples
- Provide excellent service to customers, including generating sales leads
- Load and unload freight

What you need to succeed at XPO:

At a minimum, you'll need:

- To be 21 years of age or older
- Valid Class A commercial driver's license
- Safe driving record and history
- Currently possess or willing to obtain hazardous materials, tank vehicle and doubles/triples endorsements within 90 days of employment
- To pass a DOT drug test and have no prior positive tests or refusals in the last 3 years
- Hold a valid DOT Medical Certification Card or pass a company-paid DOT physical
- Availability to work a flexible schedule that's up to 12-14 hours in a day, including day, night and weekend shifts

It'd be great if you also have:

- Forklift experience

This job requires the ability to:

- Lift objects of various shapes, sizes and weights (up to 50 lbs. frequently and greater than 75 lbs. occasionally); move and position a converter dolly with an average weight/pull force of approximately 128 lbs.
- Safely climb in/out of a tractor cab/trailer
- Sit for extended periods of time in a truck tractor and/or on a forklift; safely operate heavy equipment and a forklift
- Walk and stand for extended periods of time on various surfaces that may be uneven or slippery (including working outdoors in inclement weather)
- Reach (including above your head), bend, climb, push, pull, twist, squat and kneel
- Operate a tractor-trailer combination up to 11 consecutive hours, in all types of weather, while safely transporting hazardous/non-hazardous materials

Be part of something big.

Don't have your CDL-A yet? Learn more about our Driver School here.

A \$2,500 retention bonus will be paid to those eligible participants who are hired while the program is in effect and attain 6 months of continuous employment with XPO Logistics in their current qualified position. Eligible participants who are hired while the program is in effect and attain 12 months of continuous employment in their current qualified position will receive another \$2,500 bonus. The bonuses are subject to all applicable taxes. All other rules governing this program will apply. Current XPO employees are not eligible for retention bonuses.

We are proud to be an Equal Opportunity/Affirmative Action employer. Qualified applicants will receive consideration for employment without regard to race, sex, disability, veteran or other protected status.

All applicants who receive a conditional offer of employment may be required to take and pass a pre-employment drug test.

The above statements are not an exhaustive list of all required responsibilities, duties and skills for this job classification.

Review XPO's candidate privacy statement [here](#).

Skills:

Benefits:

Onet Code:

Business and Financial Operations

Classification:

PERMANENT

Time requirements:

FULLTIME

Compensation:

Not Specified

Salary Range

Not Specified - Not Specified

Travel:

0.00 %

Telecommute:

0.00 %